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TMNA Services Named to Best Places to Work in Insurance List

Bala Cynwyd, PA, November 11, 2015 - Business Insurance Magazine has named TMNA Services (TMNAS) one of the <u>2015 Best Places to Work in Insurance</u>. It's the second top workplaces honor in two months for TMNAS.

"We have built a culture in just four short years as a company, which attracts and retains top talent," shared Akira Harashima, president and CEO of Tokio Marine North America, Inc. & TMNAS. "Being named one of the best places to work in our industry is a testament to our dedicated employees, who take pride and have fun in their work. This recognition also helps validate our customer centric, innovative, and collaborative culture."

TMNAS provides Finance & Accounting, Information Technology, Human Resources, and other essential professional services to Tokio Marine Group companies across the United States. The shared services company placed ninth in the 2015 Best Places to Work in Insurance Medium Employer category. TMNAS' sister company, Philadelphia Insurance Companies (PHLY), placed third in the Large Employer category. In September, TMNAS was named to the Best Places to Work in Pennsylvania list for the second year in a row.

The Best Places to Work in Insurance program uses a two part process to evaluate employers in the large, medium, and small company categories. The first is an employer benefits and policies questionnaire. The second is a confidential employee survey to evaluation eight core focus areas that range from leadership, to employee satisfaction, to pay and benefits. The program is sponsored by Business Insurance Magazine and conducted by Best Companies Group.

Visit <u>TMNAS.com/WhyChoose.aspx</u> for information about career opportunities and the rewarding TMNAS culture.

About TMNA Services

TMNA Services, LLC (TMNAS) was established in 2012 as the shared services company for Tokio Marine North America, Inc. (TMNA), the U.S. holding company for the Japan-based Tokio Marine Group. With headquarters located in Bala Cynwyd, Pennsylvania, TMNAS provides value-added services to all TMNA Group Companies including Philadelphia Insurance Companies (PHLY), First Insurance Company of Hawaii (FICOH), and Tokio Marine Management, Inc. (TMM) and its insurance companies. TMNAS' range of services includes Actuarial, Corporate Communications, Facilities, Finance & Accounting, Information Technology, Internal Audit, Human Resources, and Legal. These services deliver efficiencies and cost savings through the streamlining of processes, while building synergies across business units.